

We CARE-4-Paws
Care - Adopt - Rescue - Educate
361 Ridge Road
Pasadena, Maryland 21122-2120
Voice/Fax: 443-782-0399
Email: volunteer@wecare4paws.org
Website: <http://www.wecare4paws.org>

Dear Volunteer,

Thank you for your interest in volunteering with us. We hope you truly enjoy the time spend with the animals. We also hope it provides an opportunity for like-minded individuals to get acquainted and have a good time while making a difference for the animals of our community.

We are a Volunteer Group Supporting the Needs of Rescues & Most Importantly Our Furry Friends. Our mission is driven by the simple philosophy that kindness to animals helps build a better world for all of us.

Our group consists of an awesome bunch of volunteers who are making a difference helping our furry friends by supporting the needs of PETsMARTs and Last Chance Animal Rescue (LCAR). We are partnered with LCAR who rescues most of our furry friends and is responsible for their health and welfare, to include ensuring their safe delivery to PETsMART Charities Adoption Centers from Maryland to Northern Virginia. As a result of our partnership, we are responsible for the overall management of those PETsMART Charities Adoption Centers partnered with LCAR, as well as hosting Dog Adoption Events, which includes but is not limited to: recruiting volunteers, hosting fundraisers, the development of PETsMART Charities Adoption Center policy and guidance.

Volunteers are our most valuable assets, and we have personable Volunteer Coordinators to organize well-meaning volunteers into a powerhouse for the animals! Together we are making a real difference! You will find our volunteers in PETsMART Charities Adoption Centers providing daily routine care to our furry friends, assisting potential adopters and providing useful information to PETsMART customers. Our volunteers are dedicated and committed to ensuring the safety, welfare, and adoption process is a positive one. It's through the generous hearts and hands of our volunteers, we ensure that animals who come into our care will never again be alone, hungry, sick, afraid, or in pain. We are "Volunteers Making a Difference" helping our furry friends.

Please familiarize us with your interests and skills by taking a moment to complete the short Volunteer Application enclosed.

Please return the completed Volunteer Application by: Email: volunteer@wecare4paws.org or Fax: 443-782-0399 or give it to the PETsMART Store Director/Manager or a We CARE-4-Paws volunteer. The Volunteer Coordinator will contact you in the near future.

We look forward to working alongside you!

Kind regards,

Vickie Newton
President, We CARE-4-Paws

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Volunteer Application

We "Thank You" for giving of your loving hands and heart to help our furry friends.
You may request to volunteer for more than one function/activity listed below. Please "circle" your interests and day(s)/time(s) you are available. We strive to match our volunteers with their specific interest. Please "circle" the PETsMART store location(s) that you wish to volunteer at:
Mountain Rd (Glen Burnie) - Ordnance Rd (Glen Burnie) - Annapolis Or Specify Other Location: _____

<ul style="list-style-type: none"> • Dog Adoption Program (at PETsMART Mountain Rd) <ul style="list-style-type: none"> - Conduct Dog Adoptions & Walk Dogs - Saturday Availability: <ul style="list-style-type: none"> - 9:00 -12:00 a.m. - 12:00-2:00 p.m. - 2:00 -4:00 p.m. - 4:00-6:00 p.m. 	<ul style="list-style-type: none"> • PETsMART Charities Luv-A-Pet Center Daily Care of Cats, Facilitate Adoptions & Socialize Cats <ul style="list-style-type: none"> - Available: <ul style="list-style-type: none"> - Mon: AM / PM - Tue: AM / PM - Wed: AM / PM - Thu: AM / PM - Fri: AM / PM - Sat: AM / PM - Sun: AM / PM
<ul style="list-style-type: none"> • Transport Pets <ul style="list-style-type: none"> - To and/or From Adoption Events/Locations - From Shelters - To Animal Rescue/Animal Welfare Agency 	<ul style="list-style-type: none"> • Foster Caregiver <ul style="list-style-type: none"> - Short term fostering - Long term fostering - Puppy and kitten fostering - Cat and Dog fostering
<ul style="list-style-type: none"> • Rescue Writers <ul style="list-style-type: none"> - "Happy Tail" stories of adoption for the website, newsletter, etc. - Grant writing - Press releases - Petfinder descriptions - Special appeals - Acknowledgement 	<ul style="list-style-type: none"> • Organize Special Events <ul style="list-style-type: none"> - Publicize Events - Create marketing materials - Make signs, goody bags and more - Volunteer on the day of events to help everything run smoothly - Attend the events!

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<ul style="list-style-type: none">• Digital Photography<ul style="list-style-type: none">- Petfinder pictures of pets for adoption- Post adoption pictures for Happy Tail stories- Special event pictures	<ul style="list-style-type: none">• Humane Educator<ul style="list-style-type: none">- Develop humane education program- Visit schools and youth groups
<ul style="list-style-type: none">• Web Site Management (experience req'd)<ul style="list-style-type: none">- Website Designer / Content Updates	<ul style="list-style-type: none">• Donations / Fundraisers<ul style="list-style-type: none">- Coordinate merchants/companies sponsorship

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Please Print

Date of application: _____

Name(s): _____

Address: _____

City: _____, State: _____ Zip Code: _____

Email: _____

Home: _____ Cell: _____ Work: _____

Are you at least 18? Yes ____ / No ____ (If no, parents or guardian must also volunteer.)

Please list children under 18 that will be volunteering with you:

Name: _____ Age: _____

Name: _____ Age: _____

Have you done animal-related work before, including animal rescue? Yes ____ / No ____

If yes, when and where? _____

Provide a brief description of what you did: _____

Please tell us which PETS^{SMART} store location you want to volunteer at? _____

When can you start? _____ Do you have your own transportation? Yes ____ / No ____

I authorize the above named child(ren) under the age of 18 to volunteer with me. If not my child(ren), I have obtained the necessary authorization from the child(ren)'s parent/guardian. I am aware that it includes working with both tame and wild animals. I release Last Chance Animal Rescue, PETS^{SMART} and We CARE-4-Paws from any responsibility and liability for any injury that should occur to me/us while volunteering.

Signature(s): _____

Please return this Volunteer Application by: Email: volunteer@wecare4paws.org or Fax: 443-782-0399 or give to the PETS^{SMART} Store Director/Manager or a We CARE-4-Paws Volunteer. The Volunteer Coordinator will contact you in the near future.

Thanks for Volunteering with Us!

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Please provide your vet information.

Name: _____ Phone: _____

City: _____ State: _____

May we contact your vet for a reference? Please circle: Yes / No

Please list all animals that you own or have owned in the past 3 years and what happened to them:

Type	Sex (M/F)	Age	Altered (Yes / No)	Vaccinated (Yes / No)	Where is it now?

I acknowledge all the information on this form is true and correct. I understand that any misrepresentation may result in the termination of my volunteer status by We CARE-4-Paws.

Signature of Applicant(s) Over 18

Please only return pages 2, 3, 4 & 6 of this Volunteer Application by: Email: volunteer@wecare4paws.org or Fax: 443-782-0399 or give to the PETsMART Store Director/Manager or a We CARE-4-Paws Volunteer. The Volunteer Coordinator will contact you in the near future.

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Dear Volunteer,

Thank you for volunteering to serve as a member of We CARE-4-Paws. We are "Creating a Volunteer Team to help our Furry Friends".

Since all volunteer work involves at least some degree of risk, we have been advised to obtain your signature(s) on the enclosed Agreement and Liability Release Form in order for you to participate as a volunteer with We CARE-4-Paws.

We're sorry that this is such a formal document, but in order to fully protect the Organization(s) we help and to satisfy our legal advisors, we must obtain your signature on the agreement. The release states that you are volunteering and will not be compensated for your participation in the We CARE-4-Paws activities (except through our appreciation and your own personal satisfaction). When you sign the release, you are also releasing your rights to any claims or lawsuits against We CARE-4-Paws and any hosting organizations and/or business based on any injury or damage resulting from your activities and services.

Please read the entire release carefully before signing to make sure that you fully understand it. We appreciate your understanding of our need to obtain the release. Please return this completed Agreement and Liability Release Form by Email: volunteer@wecare4paws.org or Fax: 443-782-0399 or give to the PETsMART Store Director/Manager or a We CARE-4-Paws Volunteer. The Volunteer Coordinator will contact you in the near future.

Thank you again for volunteering with us! We look forward to working with you.

Sincerely,

Vickie Newton
President
We CARE-4-Paws

We CARE-4-Paws: Creating a Volunteer Team to Help the Animals
(Care - Adopt - Rescue - Educate)

Agreement and Liability Release Form

- 1. Voluntary Participation.** I acknowledge that I have voluntarily applied to serve as a volunteer member of We CARE-4-Paws, which is a group that provides assistance to local humane organizations and participants in other efforts to help animals locally. Volunteers loosely affiliate We CARE-4-Paws with PETsMART Charities/PETsMART Inc., but run locally.

- 2. Scope and Location of Activities.** As a volunteer member of We CARE-4-Paws, I will be participating in a variety of general support activities and/or providing services organized and arranged by the local volunteer coordinator. The support activities and services may take place at various animal shelters, animal-rescue organization facilities, at local businesses, or other locations. I understand that during the course of these activities and while providing these services, I may come into contact with and interact with animals.

- 3. No Compensation.** I understand that the activities are charitable in nature and that I will not be compensated for participating in the activities or for providing the services. I agree to participate in the activities and provide my services without compensation.

- 4. Responsibility for My Own Acts and Omissions.** I hereby agree to be legally and financially responsible for my own acts and omissions relating to the activities and services.

- 5. Assumption of Risk.** I am aware that there are various risks and dangers involved in participating in the activities and the services. I am voluntarily participating in the activities with full knowledge of the risks and dangers involved and hereby agree to accept any and all risks of injury, death, or damage to myself and/or my personal property.

- 6. Release.** As consideration for being permitted to participate in the activities and provide services, I hereby agree that I, my assignees, heir, distributees, guardians, and legal representatives will not make a claim against, sue, or attach the property of the local business and/or nonprofit organization(s) we are helping for injury or damage resulting from any act, omission, negligence or other acts, howsoever caused by any employee, agent contractor, or representative of the organizations as a result of my participation in the activities and performance of the services. I hereby release We CARE-4-Paws and the other business and/or nonprofit organizations involved from all actions, claims, or demands that I, my assignees, heirs, distributees, guardians, and legal representatives now have or may hereafter have for injury or damage resulting from my participation in the activities and performance of the services. It is expressly understood and agreed that I am hereby waiving and surrendering my rights pursuant to any state regulations, which provides as follows: A general release does not extend to claims which a creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor.

- 7. Knowing and Voluntary Execution of This Agreement.** I hereby represent that I have read this agreement and fully understand it to be a release of all claims, known or unknown, present or future, that I have or may have against the parties released, arising out of the matters described. I further represent that I am of legal age and legally competent to execute this agreement and that I do so of my own free will and accord without reliance on any representation of any kind or character not expressly set forth herein.

- 8. Arbitration.** Any controversy or claim arising out of or relating to this Agreement or the breach of this Agreement will be settled by arbitration in accordance with the rules of the American Arbitration Association. Judgment on the award rendered by the arbitrators may be entered in any court having jurisdiction over the award.

- 9. Governing Law.** This Agreement will be governed by, and construed in accordance with the laws of my state.

Executed in _____(City), _____ (State), on _____ (date).

Volunteer 's Signature(s): _____

Please Print Name(s): _____ Phone: _____

Address: _____ City: _____ State: _____